

**MAC3**  
(Metropolitan Area Consortium of Career Centers)  
1 April 2009

**MAC3 met on April 1, 2009**, at Southwest Airlines Headquarters. SW representative Greg Muccio gave us a tour of the building and then provided an overview of their internship program. Southwest Airlines uses its internship program to groom and develop full-time hires. The top three criteria they look at are the school and grades, the student's involvement in campus activities, and the student's work experience—the student should have prior or current work experience and the SW internship should not be their first attempt at work.

**Best Practices:**

Melissa Yip gave us an overview of Midwestern State's Career Educator program, which is a peer program for students to be involved in career activities.

Terry Silva discussed Northwood's learning resource center and described the combined networking reception and etiquette dinner, which also involves local professionals and business people.

**Business Meeting:**

The business meeting opened at 2:25 with welcome by Francienne Maynard

**Minutes:** Janie Shipman—Minutes of the March 2009 meeting were approved as written, with none objecting.

**Finances:** Melissa Yip—Melissa reported that only 5 schools have not yet paid their membership dues. She will be contacting those schools via email and will assess the \$50 late fee. Appeals can be sent to Francienne Maynard for review.

Melissa reported beginning balance of \$1930.08, expenditure of \$12.00 and deposits of \$700.00, for an ending balance of \$2618.08 on 03/31/2009.

**Old Business:** Bylaws Amendment

Francienne will get with Darla Doty on the Bylaws Committee and arrange for an email ballot for the amendment to include the \$50 late fee in the Bylaws.

**New Business:**

We discussed but decided not to pursue the idea of a MAC3 combined job fair for all our schools.

We discussed the possibility of creating a position of "Employer Relations Coordinator" for MAC3. The coordinator would be tasked with developing a MAC3 employer database independent of any member schools employer lists. The challenge will be to do this without getting into competition with our own campuses. The Employer Relations Committee will discuss this and come up with a plan and suggestions for marketing materials.

We also discussed having a "recruiter fair" or an event designed to help employers learn how to use all our university career services.

**Committee Breakout Sessions:** breakout sessions were tabled for this month due to the time requirement for ending the meeting.

**Best Practices:**

May – Eastfield College; Paul Quinn College; TCU Graduate Career Services Center  
August – Brookhaven College; SMU; Texas Wesleyan University  
September – El Centro; Southwestern Assemblies of God; Texas Woman's University  
October – Mountain View; Tarleton State; UNT  
November – North Lake College; TCC NE; UTA  
December – Richland College; TCC NW; UTD

**Upcoming Meetings:**

**May 6, 2009** – Professional Development Session and Business meeting: **Eastfield College**  
new Learning Center (LC 101-102) at 10:00 AM

**August 5, 2009**—University of Texas at Arlington at 10:00 AM

**September 2, 2009**—Boy Scouts of America at 1:00 PM

**October 7, 2009**—**need a host for this meeting** at 1:00 PM

**November 4, 2009**—Girls Incorporated at 1:00 PM

No meetings in June and July

This meeting adjourned at 3:10 PM.